

COACHES CODE OF ETHICS

I hereby pledge to live up to the MAYBA coaching guideline by following the listed Code of Ethics:

- I will place the emotional and physical well being of my players ahead of any personal desire to win.
- I will remember to treat each player with respect as an individual, regardless of race, creed and/or ability. In doing so, I will remember the large spread of emotional and physical development for the same age group.
- I will do my very best to provide a safe playing situation for my players.
- I will do my best to organize practices that are fun and challenging for all my players.
- I promise to review and practice the necessary first-aid principles needed to treat injuries to my players.
- I will lead, by example, in demonstrating fair play and sportsmanship to all players, coaches, officials and spectators.
- I will ensure that I am knowledgeable in the rules of each sport that I coach, and that I will teach these rules to my players.
- I will use those coaching techniques appropriate for each of the skills that I teach.
- I will remember that I am a youth coach, and that the game is for children and not adults. I will also remember that youth sports activities are for the enjoyment and physical exercise of the participants. I will do my best to make youth sports fun for all participants.
- I will do my best to ensure relatively (60%) equitable playing time for all players, while reserving the right to limit playing time for practice attendance and other disciplinary reasons. I understand the developmental as well as the competitive goals of the MAYBA Travel Program.
- I will demand a drug, alcohol and tobacco –free sports environment for my team and agree to assist by refraining from their use at all games and practices.

COACH'S SIGNATURE

DATE

COACHES' RESPONSIBILITIES AND RIGHTS The Coach is a teacher of baseball skills, a manager of the functions necessary to run a team, and is responsible for the social, psychological, and physical development of all players in his/her care. He/she is accountable to the players and their families, the Traveling Baseball Committee, and the MAYBA Board of Directors.

Coaches' Responsibilities include:

- Obey and enforce all MAYBA rules.
- Treat all players in an fair and equitable manner.
- Follow the "Coaches' Code of Ethics" supported and distributed by the MAYBA Board.
- Demonstrate good sportsmanship, self-control, and proper behavior.
- Promote sportsmanship and proper behavior of team players, all coaches, and spectators.
- Attend coaches meetings as mandated by MAYBA and the Metro Baseball League
- Assure that all players receive playing time that is fair and ample as mandated by the MAYBA Board.
- Teach the players to have fun and enjoy competition. Help the players to develop a healthy, competitive attitude toward winning and losing.
- Assess individual player's strengths and weaknesses and create a developmental plan to help each player improve in the areas of concern.
- Encourage and compliment players; use only constructive criticism. When necessary, provide individual, respectful feedback to players.
- Attend a minimum of 90% of their team's practices and games.
- Care for the equipment that is issued to them. Report problems to MAYBA equipment manager.
- Conduct a pre-season parents' meeting. At this meeting, the coach should set the tone and expectations for the season, along with distributing information to players and parents.
- Coordinate tasks such as team pictures, travel arrangements, etc with the team manager.
- Schedule field time for practices and any make-up (home) games with the other coaches at their age-group level. Notify travel director, fields manager and umpire manager in regard to rescheduled games.
- Report any problems with fields with the fields manager, field scheduling manager, or travel team director
- Assist in recruiting parent volunteers for tournaments, phone trees, etc.
- Attend the post-season meeting in September. At this meeting, they should review their season, return equipment, and provide suggestions for improving the program.
- Arrange to have an assistant coach attend any required functions (e.g. coaches meetings, etc.) that they are unable to attend.
- Guideline – schedule as many practices as games to allow teaching & skill development.

Coaches' Rights include:

- To be treated with respect by players, parents, the Traveling Baseball Committee, and the MAYBA Board of Directors.
- To be made fully aware of the rules and policies under which they must function.
- To have access to necessary safety equipment and practice fields.
- To expect full cooperation from parents and players for miscellaneous team activities.